

Crookston Public Schools

Kelsey Grunewald, Payroll/HR 402 Fisher Avenue, Suite 593 Crookston, Minnesota 56716 kelseygrunewald@isd593.org VOICE: 218-281-5313, Ext. 4 FAX: 218-281-3505 EMAIL:

PEIP HEALTH INSURANCE SELECTION BALLOTS FSA or 403b information 2024-2025 April 16, 2024

We are trying to reduce paper usage by notifying employees of their health insurance information, 403b's and FSA's information on our website. You will find your health insurance ballot enclosed (the ballot is 2 sided, one for single coverage and one for family), this will need to be completed and returned to the District Office by Friday, May 17, 2024.

On our website we have added a tab that will contain the forms and information on the PEIP health insurance plan, FSA, and 403b forms. You can find this information under the District tab>Human resources>Benefit plans>PEIP. You can also access the PEIP clinic 2024 directory online at www.innovomn.com. Please review your clinics for any cost level change.

During open enrollment, you have the opportunity to change health plans and carrier networks. Employees who wish to change their health plans, or networks, must complete an Enrollment Form for the change. A primary care clinic number for each member is required. Employees staying with the same carrier who wish to change their primary care clinic must contact the carrier directly. Primary care clinics can be changed at any time by calling the customer service number on the member's ID card.

Flexible Spending Accounts (FSA) are also an option for employees. You can have a Medical Spending Account or a Dependent Care Flexible Spending Account. If you need additional information on the FSA program or other questions concerning your HSA or VEBA account, please go to the following website: wexinc.com/login/benefits-login or you can call Wex at 1-866-451-3399. **Again you do not need to return this FSA form unless you are electing to participate in the FSA.**

All employees have the option of participating in a 403b plan, some of our employees have contractual language for a 403b, others do not. The list of vendors is available on our website as well. **You only need to print out and complete the form if you are starting this for the first time, there is a change in the amount of match within your contract language, or you change your contribution amount.**

<u>Health Insurance Ballots need to be returned by May 17th, 2024, regardless if you are electing coverage or waiving coverage</u>.

FSA form needs to be turned in by May 22th, 2024 only if you are participating.

Kelsey Grunewald Payroll/HR