Crookston ISD Aware HSA \$3,200 Deductible Plan July 1, 2024

Coinsurance reflects member responsibility

	In network* MN network: Aware National network: BlueCard Traditional	Out of network**
Calendar-year embedded deductible Deductible carryover does not apply.	Medical and prescription combined \$3,200 individual \$6,400 family	
Coinsurance – what the member pays	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Calendar-year out-of-pocket maximum Out-of-pocket maximums cross apply. Non-covered charges and charges in excess of the allowed amount do not apply to the out-of-pocket maximum.	Medical and prescription combined \$3,200 individual \$6,400 family	
Benefit payment levels	Payment for participating network providers as described. Most payments are based on allowed amount.	If nonparticipating provider services are covered, you are responsible for the difference between the billed charges and allowed amount. Most payments are based on allowed amount.
Preventive care • well-child care to age 6 • prenatal care • preventive medical evaluations age 6 and older • cancer screening • preventive hearing and vision exams • immunizations and vaccinations	0% 0% 0% 0% 0% 0%	0% 0% Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance
Omada® • diabetes and cardiovascular disease prevention program (Generic Program)	0%	No coverage
Physician services e-visits in-hospital medical visits surgery and anesthesia professional lab services office visits due to illness or injury urgent care (clinic-based) retail health clinic professional diagnostic imaging allergy injections and serum	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Other professional services	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance
Inpatient hospital services	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Outpatient hospital services • facility diagnostic imaging • facility lab services • chemotherapy and radiation therapy • physical, occupational and speech therapy • scheduled outpatient surgery • urgent care (hospital-based)	Deductible then 0% coinsurance	Deductible then 0% coinsurance
emergency care emergency room physician charges ambulance (medically necessary transport to the nearest facility equipped to treat the condition)	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance	
Durable Medical Equipment	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Bariatric surgery	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Reproduction treatments	Deductible then 0% coinsurance	Deductible then 0% coinsurance

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Behavioral health (mental health and chemical dependency care)		
• inpatient care	Deductible then 0% coinsurance	Deductible then 0% coinsurance
outpatient care	Deductible then 0% coinsurance	Deductible then 0% coinsurance
professional care	Deductible then 0% coinsurance	Deductible then 0% coinsurance
Prescription drugs – Select Pharmacy Network Retail (31-day limit)		
Open plan design FlexRx Drug List Preferred Generic Preferred Brand Nonpreferred	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance
90dayRx - Mail Order Pharmacy (90-day limit) Open plan design FlexRx Drug List		
Preferred Generic	Deductible then 0% coinsurance	No coverage
Preferred Brand	Deductible then 0% coinsurance	No coverage
Nonpreferred	Deductible then 0% coinsurance	No coverage
90dayRx - Retail Pharmacy (90-day limit) Open plan design FlexRx Drug List • Preferred Generic • Preferred Brand • Nonpreferred	Deductible then 0% coinsurance Deductible then 0% coinsurance Deductible then 0% coinsurance	No coverage No coverage No coverage
Nonpicioned		
Important Information About Your Pharmacy Benefits	90dayRx applies to participating retail and/or mail service pharmacy only. Identified specialty drugs purchased through a specialty pharmacy network supplier are eligible for coverage (no coverage for specialty drugs purchased through a nonparticipating specialty pharmacy supplier).	
	The patient will pay the difference if a brand-name drug is selected when a generic drug is available.	

Your out-of-pocket costs depend on the network status of your provider. To check status, call Blue Cross customer service or visit bluecrossmnonline.com.

Highest out-of-pocket costs: out-of-network nonparticipating providers (You are responsible for the difference between Blue Cross' allowed amount and the amount billed by nonparticipating providers. This is in addition to any applicable deductible, copay or coinsurance. Benefit payments are calculated on Blue Cross' allowed amount, which is typically lower than the amount billed by the provider.)

Omada is from Omada Health, Inc., an independent company providing a digital intensive behavioral counseling program

Embedded deductible – The plan begins paying benefits that require cost sharing for the first family member who meets the individual deductible. The family deductible must then be met by one or more of the remaining family members and then the plan pays benefits for all covered family members.

This plan is creditable for Medicare Part D.

For more information, visit <u>bluecrossmnonline.com</u> or call Blue Cross customer service at the number on the back of your member ID card.

This is only a summary. Read your benefit booklet for more information about what is and isn't covered. Services that aren't covered include those that are cosmetic, investigative, not medically necessary or covered by workers' compensation or no-fault insurance.

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^{*}Lowest out-of-pocket costs: in-network providers

^{**}Higher out-of-pocket costs: out-of-network participating providers